NEPTUNE PGROUP~



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This is the first of many on-going communications to keep you informed of changes that are occurring within the group. Within this newsletter update, you'll find pertinent information regarding the transfer of responsibilities from CSM to Neptune Group Management Limited (NGML), a BCL service update, information relating to the move to Philadelphia, transshipment service options, the 2014 sailing schedule, Q&A section and more. The first sailing date from Philadelphia is scheduled for March 7th, 2014.

We are also pleased to announce the launch of the Neptune Group website at www.ngl.bm.

READY FOR THE NEW YEAR

POSITIVE NEWS FOR BCL AND IMPORTERS

The official handover to NGML occurs on January 1st. Importers will be pleased to know that the Neptune Group Management Limited (NGML) team and staff are ready.

In addition, upon completion of the one remaining 4th quarter voyage, BCL cargo volumes will have increased year over year.

SISL numbers are also up year over year. This is encouraging news for all after 24 consecutive quarters of declining Bermuda import volume. Certainly one data point does not indicate a trend, but after ongoing visits with many importers, forwarders and NVOCCS, there are positive signs beginning to emerge.

CSM to NGML -

NEW ENERGY, SAME STRONG TEAM, THE NEW NGML TEAM IS EQUIPPED WITH 15 KEY OPERATIONAL PERSONNEL.

As mentioned, Bermuda customer service will be transitioned from CSM to NGML at year-end. NGML will provide full contact details later this month including the complete list of names of the Bermuda service team.

The seamless change in managers in just three months is possible as very little is changing in terms of BCL's key operational personnel. Most Bermuda importers, forwarders and consolidators will have worked for many years with Zina Mecca, Marylu Kelly and Lorraine Santiago for BCL's customer service support

in the US as well as BCL US General Manager and Head of Operations Chris Dubina and Kevin Gradv.

Additionally, at least four experienced Bermuda shipping professionals will complete their employment with CSM and continue to serve BCL customers following the Christmas break.

Technical vessel management remains with BCL's existing ship manager in the US and all pricing and transshipment servicing is being handled by Barry Brewer. We have a highly experienced and capable team.

Below please find a list of key contacts and numbers. The names of all 15 team members will be posted on the new website in the

CUSTOMER SERVICE:

Zina Mecca:

upcoming days.

zmecca@balnwk.com (As of January 1st zmecca@balnj.com)

OPERATIONS:

Chris Dubina:

cdubina@balnwk.com (As of January 1st cdubima@balnj.com)

FINANCE:

Marva Noel:

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PRICING & ADMINISTRATION:

Barry Brewer:

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2014 SAILING SCHEDULE



Please find below the 2014 BCL sailing schedule with holidays highlighted.

| Week # | Oleander Voyage | Departs U.S. | Arrives Bermuda | Departs Bermuda | Arrives U.S. | |
|--------|-----------------|--------------|-------------------|-------------------|--------------|--|
| 1 | 1737 | 3-Jan | Mon Jan 06 | 7-Jan | 9-Jan | |
| 2 | 1738 | 10-Jan | Mon Jan 13 | 14-Jan | 16-Jan | |
| 3 | 1739 | 17-Jan | Mon Jan 20 | 21-Jan | 23-Jan | |
| 4 | 1740 | 24-Jan | Mon Jan 27 | 28-Jan | 30-Jan | |
| 5 | 1741 | 31-Jan | Mon Feb 03 | 4-Feb | 6-Feb | |
| 6 | 1742 | 7-Feb | Mon Feb 10 | 11-Feb | 13-Feb | |
| 7 | 1743 | 14-Feb | Mon Feb 17 | 18-Feb | 20-Feb | |
| 8 | 1744 | 21-Feb | Mon Feb 24 | 25-Feb | 27-Feb | |
| 9 | 1745 | 28-Feb | Mon Mar 03 | 4-Mar | 6-Mar | |
| 10 | 1746 | 7-Mar | Mon Mar 10 | 10-Mar | 13-Mar | |
| 11 | 1747 | 14-Mar | Mon Mar 17 | 17-Mar | 20-Mar | |
| 12 | 1748 | 21-Mar | Sun Mar 23 | 24-Mar | 27-Mar | |
| 13 | 1749 | 28-Mar | Sun Mar 30 | 31-Mar | 3-Apr | |
| 14 | 1750 | 4-Apr | Sun Apr 06 | 7-Apr | 10-Apr | |
| 15 | 1751 | 11-Apr | Sun Apr 13 | Sun Apr 13 14-Apr | | |
| 16 | 1752 | 18-Apr | Sun Apr 20 21-Apr | | 24-Apr | |
| 17 | 1753 | 25-Apr | Sun Apr 27 28-Apr | | 1-May | |
| 18 | 1754 | 2-May | Sun May 04 | 5-May | 8-May | |
| 19 | 1755 | 9-May | Sun May 11 | 12-May | 15-May | |
| 20 | 1756 | 16-May | Sun May 18 | 19-May | 22-May | |
| 21 | 1757 | 23-May | Sun May 25 | 26-May | 29-May | |
| 22 | 1758 | 30-May | Sun Jun 01 | 2-Jun | 5-Jun | |
| 23 | 1759 | 6-Jun | Sun Jun 08 | 9-Jun | 12-Jun | |
| 24 | 1760 | 13-Jun | Sun Jun 15 | 16-Jun | 19-Jun | |
| 25 | 1761 | 20-Jun | Sun Jun 22 | 23-Jun | 26-Jun | |
| 26 | 1762 | 27-Jun | Sun Jun 29 | 30-Jun | 3-Jul | |
| 27 | 1763 | 4-Jul | Sun Jul 06 | 7-Jul | 10-Jul | |
| 28 | 1764 | 11-Jul | Sun Jul 13 | 14-Jul | 17-Jul | |
| 29 | 1765 | 18-Jul | Sun Jul 20 | 21-Jul | 24-Jul | |
| 30 | 1766 | 25-Jul | Sun Jul 27 | 28-Jul | 31-Jul | |
| 31 | 1767 | 1-Aug | Sun Aug 03 | 4-Aug | 7-Aug | |
| 32 | 1768 | 8-Aug | Sun Aug 10 | 11-Aug | 14-Aug | |
| 33 | 1769 | 15-Aug | Sun Aug 17 | 18-Aug | 21-Aug | |
| 34 | 1770 | 22-Aug | Sun Aug 24 | 25-Aug | 28-Aug | |
| | | | | | | |

■ USA Holiday ■ Bermuda Holiday ■ USA & Bermuda Holiday ■ First Philadelphia Sailing ■ Winter Schedule

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2014 Sailing Schedule (Cont.) Please find below the 2014 BCL sailing schedule with holidays highlighted.

| Week # | Oleander Voyage | Departs U.S. | Arrives Bermuda | Departs Bermuda | Arrives U.S. | |
|--------|-----------------|--------------|------------------|-----------------|--------------|--|
| 35 | 1771 | 29-Aug | Sun Aug 31 | 1-Sep | 4-Sep | |
| 36 | 1772 | 5-Sep | Sun Sep 07 | 8-Sep | 11-Sep | |
| 37 | 1773 | 12-Sep | Sun Sep 14 | 15-Sep | 18-Sep | |
| 38 | 1774 | 19-Sep | Sun Sep 21 | 22-Sep | 25-Sep | |
| 39 | 1775 | 26-Sep | Sun Sep 28 | 29-Sep | 2-0ct | |
| 40 | 1776 | 3-0ct | Sun Oct 05 | 6-Oct | 9-0ct | |
| 41 | 1777 | 10-0ct | Sun Oct 12 | 13-0ct | 16-0ct | |
| 42 | 1778 | 17-0ct | Sun Oct 19 | 20-0ct | 23-0ct | |
| 43 | 1779 | 24-0ct | Sun Oct 26 | 27-0ct | 30-0ct | |
| 44 | 1780 | 31-0ct | Mon Nov 03 | 3-Nov | 6-Nov | |
| 45 | 1781 | 7-Nov | Mon Nov 10 | 10-Nov | 13-Nov | |
| 46 | 1782 | 14-Nov | Mon Nov 17 | 17-Nov | 20-Nov | |
| 47 | 1783 | 21-Nov | Mon Nov 24 | 24-Nov | 27-Nov | |
| 48 | 1784 | 28-Nov | Mon Dec 01 1-Dec | | 4-Dec | |
| 49 | 1785 | 5-Dec | Mon Dec 08 | 8-Dec | 11-Dec | |
| 50 | 1786 | 12-Dec | Mon Dec 15 | 15-Dec | 18-Dec | |
| 51 | 1787 | 19-Dec | Mon Dec 22 | 29-Dec | 1-Jan-15 | |
| 52 | 1788 | 2-Jan-15 | Mon Jan 5 | 5-Jan | 8-Jan | |

^{*}All Dates Subject to Change and Weather Permitting

■ USA Holiday ■ Bermuda Holiday ■ USA & Bermuda Holiday ■ First Philadelphia Sailing ■ Winter Schedule

HOLIDAY SCHEDULE 2014

| OFFICE | DATE | HOLIDAY |
|--------------|-------------------------|----------------------------|
| BERMUDA/U.S. | Wednesday, January 1st | New Year Holiday |
| U.S. | Monday, January 20th | Martin Luther King Jr. Day |
| U.S. | Monday, February 17th | President Day |
| BERMUDA | Friday, April 18th | Good Friday |
| BERMUDA | Monday, May 26th | Bermuda Day |
| U.S. | Monday, May 26th | Memorial Day |
| BERMUDA | Monday, June 16th | National Heroes' Day |
| U.S. | Friday, July 4th | Independence Day |
| BERMUDA | Thursday, July 31st | Cup Match Day |
| BERMUDA | Friday, August 1st | Somers Day |
| BERMUDA/U.S. | Monday, September 1st | Labour Day |
| U.S. | Monday, October 13th | Columbus Day |
| BERMUDA | Tuesday, November 11th | Remembrance Day |
| U.S. | Thursday, November 27th | Thanksgiving |
| BERMUDA/U.S. | Thursday, December 25th | Christmas Day |
| BERMUDA | Friday, December 26th | Boxing Day |

BERMUDA AGENTS:

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(As of Jan 1st)

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QUESTIONS & ANSWERS

There are many misperceptions in the market and the following is intended to assure customers that all is well and that the decisions that have been made were the right ones - and were made at the right time, for the right reasons.

How much shipping experience does the NGML team have?

There is an average of 28 years of shipping experience for the eight employees of BCL's US General agency company and an average of 20 years of shipping experience for the initial seven employees of NGML in Bermuda. The Management Team leaders average nearly 30 years of shipping experience.

What is different about the new Neptune Group management team is that the service structure is no longer separated by geography and is now structured as three core functions: Customer Service, Operations and Finance, with our experienced US management and logistics teams providing available and capable leadership and support in appropriate areas. Non-core functions are outsourced. The team is ready.

How ready is BAL and NGML to take over **BCL's operations?**

There are 15 key BCL service personnel who are either already existing and in place (including the entire BAL team in New Jersey), or are longtime BCL service experts (well known by the importers) that have been contracted with NGML in Bermuda, Bermuda customer service will be transitioned from CSM to Neptune at year-end.

What is BCL's new documentation system?

The Vilden documentation system is tried and tested, and has been in use globally for 40+ years. This is not a new software application with all of the associated risks. The Vilden Global Liner System (VGLS) was created in 1978 and is a fully integrated Shipping Liner and Agency application. The system provides BCL with a complete platform for managing the commercial and operational aspects of ocean carriers from the receipt of customer rate quotations, cargo bookings, local, regional and global equipment tracking, tracing and management, complete documentation modules for the load and discharge



operations, intermodal operations, financial information and controls, electronic communications (EDI) with trading partners and government agencies, electronic document transmissions via the internet, database access security through virtual private networks and more. BCL staff have now been trained in the use of the Vilden system and it will continue to be customized to BCL's needs in the coming weeks.

When will BCL move its operations to Philadelphia?

The Oleander Voyage 1746 will depart Philadelphia at noon on Friday, March 7th, 2014. The receiving of containers will be until 10.00 a.m. on Friday (sailing day). Every Friday, delivery containers will be expedited though a dedicated Fast Track gate. BCL is also considering a late gate facility for Thursday evening deliveries depending upon customer need. Bermuda Agencies Limited staff will remain in Newark, other than our terminal management team.

How many importers are planning to move to Philadelphia?

In discussions with our NVOs and Forwarding partners, and in discussions with shippers and importers, most are still conducting

operational due diligence and cost benefit analysis regarding their shipment routing. Most are weighing up their shipper purchasing terms and potential savings and/ or additional costs related to shipping to Bermuda over Philadelphia versus New York.

Some are finding that the majority of their cargo originates nearer to Philadelphia while others have key vendor and logistic partners nearer to New York. Those that have already visited Philadelphia understand that Philadelphia is hungry for their business and has vendors and facilities for consideration.

BCL has made it very clear that we remain committed to supporting the valuable services that our longtime consolidation and forwarding partners have provided over the year, wherever they choose to locate.

Will BCL achieve the targeted saving in terminal costs and administrative expense?

The NGL group remains in a very strong financial condition with zero debt. Importers and Shareholders were advised that the principal reason for the move to Philadelphia and insourcing of management function was to lower operating costs while the Bermuda

Questions and Answers Continued



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market remains in recession. With the continued support of BCL's customers, BCL will quickly return to an operating profit by moving to Philadelphia after all move related expenses are paid. Significant administrative cost savings will more than be achieved.

What are importer transshipment options over Philadelphia?

There are strong service options to consider. One of the reasons that Holt Terminal in Philadelphia was selected was to protect critical transshipment connections for importers from continents around the world. We are currently reviewing all CCAs [Connecting Carrier

Agreements] to amend rates and terms for the Philadelphia move. BCL's current transshipment partners are: ACL, ZIM, Hapag Lloyd, Hamburg Sud, MSC, Seaboard Marine, Wallenius/Wilhelmsen. BCL is now contracting with some of the services that operate through Holt including: Maersk, Hamburg Sud, Horizon, CMA, CSAV.

The most urgent attention is directed toward providing new and competitive transshipment rates to importers. For carriers that provide connections over Port Elizabeth or Baltimore only, there is a likely increase in cost as their containers will need to be trucked from Port Elizabeth or Baltimore to Philadelphia and the empties

will need to be returned. European and other vehicles and other Ro/Ro cargo will be delivered to Philadelphia via in bond transportation carriers.

Please contact Barry or Zina for transshipment guotes over Philadelphia.

Can BCL receive break-bulk, Roll On Roll Off and out of gauge project cargo at the new Holt Terminal?

Yes we can. Holt Terminal will once again enable BCL to receive non-containerized out of gauge cargo for Ro Ro or heavy lift service at the terminal. BCL can also provide project staging capability.

| Direct Philadelphia Service | MSC | Hamburg Sud | CMA CGM | CSAV | Horizon Lines | Marfret |
|---------------------------------------|--|---|----------------------------------|------------------------|-----------------------|--|
| Shipping Service Locations | Round the world service. Largest global carrier. Multiple port options in each continent and many countries. | Latin America Oceania | Australia French Polynesia | Latin America | Puerto Rico | Mexico Australia French Polynesia |
| Continued Servive over Port Elizabeth | ACL | ZIM | Hapag Lloyd | SeaBoard Marine | Wallenius Willhelmson | |
| Shipping Service Locations | UK Europe | Round the world - 96 country service | Round the world | Caribbean and Latin | Global vehicle s | ervice |

First Philadelphia sailing is on Friday, March 7th, 2014

A DRY RUN TO HOLT TERMINAL IN PHILADELPHIA WILL ALSO BE COMPLETED FOLLOWING THE CHRISTMAS BREAK

During the traditional Christmas week layover, the Oleander will leave a few days early to complete a dry run to Holt Terminal in Philadelphia. The purpose is to confirm our expected transit times and minimize the possibility of

any operational issues that might arise. The Oleander will also deliver a load of empty containers to begin the process of relocating to Philadelphia in Q1. This will also reduce the cost of moving BCL's equipment down the road.

